

## Suffolk County Council Payscales and on-costs

### Single Status (NJC) Full-Time Salaries from 1 April 2023 (Amended 08 December 2023)

Spinal Point	Salary	Hourly Rate	Grades
2	22,366	11.59	Grade 2 (3 points)
3	22,737	11.79	
4	23,114	11.98	
5	23,500	12.18	Grade 3 (6 points)
6	23,893	12.38	
7	24,294	12.59	
8	24,702	12.80	
9	25,979	13.47	
10	26,421	13.69	
11	27,334	14.17	Grade 4 (6 points)
12	27,803	14.41	
13	28,770	14.91	
14	29,777	15.43	
15	31,364	16.26	
16	32,076	16.63	
17	33,024	17.12	Grade 5 (6 points)
18	34,834	18.06	
19	35,745	18.53	
20	36,648	19.00	
21	38,223	19.81	
22	38,925	20.18	
23	40,008	20.74	Grade 6 (6 points)
24	41,077	21.29	
25	42,156	21.85	
26	44,305	22.96	
27	45,380	23.52	
28	46,446	24.07	
29	48,597	25.19	Grade 7 (6 points)
30	50,830	26.35	
31	52,012	26.96	
32	55,634	28.84	
33	56,849	29.47	
34	58,057	30.09	
35	60,471	31.34	Grade 8 (6 points)
36	62,882	32.59	
37	64,093	33.22	
38	67,720	35.10	

### NI and Pension Costs

NOT Paying Pension Costs		Paying LGPS Pension Contributions		
NI Costs <i>eg "A" rate</i>	Total Salary Costs	Pension	Total On costs	Total Salary Costs
1,831	24,197	4,339	6,170	28,536
1,882	24,619	4,411	6,293	29,030
1,934	25,048	4,484	6,418	29,532
1,987	25,487	4,559	6,546	30,046
2,041	25,934	4,635	6,677	30,570
2,097	26,391	4,713	6,810	31,104
2,153	26,855	4,792	6,945	31,647
2,329	28,308	5,040	7,369	33,348
2,390	28,811	5,126	7,516	33,937
2,516	29,850	5,303	7,819	35,153
2,581	30,384	5,394	7,975	35,778
2,714	31,484	5,581	8,296	37,066
2,853	32,630	5,777	8,630	38,407
3,072	34,436	6,085	9,157	40,521
3,171	35,247	6,223	9,393	41,469
3,302	36,326	6,407	9,708	42,732
3,551	38,385	6,758	10,309	45,143
3,677	39,422	6,935	10,612	46,357
3,802	40,450	7,110	10,911	47,559
4,019	42,242	7,415	11,434	49,657
4,116	43,041	7,551	11,667	50,592
4,265	44,273	7,762	12,027	52,035
4,413	45,490	7,969	12,382	53,459
4,562	46,718	8,178	12,740	54,896
4,858	49,163	8,595	13,453	57,758
5,007	50,387	8,804	13,810	59,190
5,154	51,600	9,011	14,164	60,610
5,451	54,048	9,428	14,878	63,475
5,759	56,589	9,861	15,620	66,450
5,922	57,934	10,090	16,012	68,024
6,422	62,056	10,793	17,215	72,849
6,589	63,438	11,029	17,618	74,467
6,756	64,813	11,263	18,019	76,076
7,089	67,560	11,731	18,821	79,292
7,422	70,304	12,199	19,621	82,503
7,589	71,682	12,434	20,023	84,116
8,090	75,810	13,138	21,227	88,947

### Chief Officers (JNC) Full-Time Salaries from 01 April 2023 (Amended 05 May 2023)

Spinal Point	Salary	Hourly Rate	Grades
941	68,377	35.4422	Senior Manager (6 points)
942	70,149	36.3607	
943	71,914	37.2755	
944	73,696	38.1992	
945	75,467	39.1172	
946	77,243	40.0378	
921	83,404	43.2312	Assistant Director (6 points)
922	87,084	45.1387	
923	90,763	47.0456	
924	94,438	48.9505	
925	98,107	50.8523	
926	99,949	51.8071	
891	104,084	53.9504	Assistant Director (Higher) (6 points)
892	107,767	55.8594	
893	109,609	56.8142	
894	111,444	57.7653	
895	113,289	58.7217	
896	115,131	59.6764	

### NI and Pension Costs

NOT Paying Pension Costs		Paying Pension Contributions		
NI Costs <i>eg "A" rate</i>	Total Salary Costs	Pension	Total On costs	Total Salary Costs
8,180	68,412	13,265	21,445	89,822
8,425	70,185	13,609	22,034	92,183
8,668	71,951	13,951	22,620	94,534
8,914	73,734	14,297	23,211	96,907
9,159	75,506	14,641	23,799	99,266
9,404	77,283	14,985	24,389	101,632
10,254	83,447	16,180	26,434	109,838
10,762	87,129	16,894	27,656	114,740
11,269	90,810	17,608	28,878	119,641
11,777	94,487	18,321	30,098	124,536
12,283	98,158	19,033	31,316	129,423
12,537	100,001	19,390	31,927	131,876
13,108	104,138	20,192	33,300	137,384
13,616	107,823	20,907	34,523	142,290
13,870	109,666	21,264	35,134	144,743
14,123	111,502	21,620	35,744	147,188
14,378	113,348	21,978	36,356	149,645
14,632	115,191	22,335	36,968	152,099

Directors and Chief Executive are appointed on "Spot Salaries"