

Fire Service Salaries

Fire Service Salaries from 1 July 2023

NI and Pension Costs

| Spinal Point | Salary | Hourly Rate |
|--------------|--------|-------------|
| 1 | 27,178 | 12.41 |
| 2 | 28,310 | 12.93 |
| 3 | 36,226 | 16.54 |
| 4 | 38,501 | 17.58 |
| 5 | 40,161 | 18.34 |
| 6 | 41,031 | 18.74 |
| 7 | 42,170 | 19.26 |
| 8 | 44,911 | 20.51 |
| 9 | 46,712 | 21.33 |
| 10 | 48,116 | 21.97 |
| 11 | 51,525 | 23.53 |
| 12 | 53,801 | 24.57 |
| 13 | 55,415 | 25.30 |
| 14 | 59,642 | 27.23 |
| 15 | 63,163 | 28.84 |
| 16 | 65,056 | 29.71 |
| 17 | 69,283 | 31.64 |

| Grades | |
|---------------|-----------------|
| Firefighter | |
| | Crew Manager |
| Watch Manager | |
| | Station Manager |
| Group Manager | |
| | Area Manager |

| NOT Paying Pension Conts | |
|--------------------------------|--------------------|
| NI Costs <i>eg "A" rate</i> | Total Salary Costs |

| | |
|-------|--------|
| 2,440 | 29,618 |
| 2,596 | 30,906 |
| 3,688 | 39,914 |
| 4,002 | 42,503 |
| 4,231 | 44,392 |
| 4,351 | 45,382 |
| 4,508 | 46,678 |
| 4,887 | 49,798 |
| 5,135 | 51,847 |
| 5,329 | 53,445 |
| 5,799 | 57,324 |
| 6,114 | 59,915 |
| 6,336 | 61,751 |
| 6,920 | 66,562 |
| 7,405 | 70,568 |
| 7,667 | 72,723 |
| 8,250 | 77,533 |

| Paying 2015 Pension Scheme | | |
|----------------------------|----------------|--------------------|
| Pension | Total On costs | Total Salary Costs |

| | | |
|--------|--------|--------|
| 7,827 | 10,267 | 37,445 |
| 8,153 | 10,749 | 39,059 |
| 10,433 | 14,121 | 50,347 |
| 11,088 | 15,090 | 53,591 |
| 11,566 | 15,797 | 55,958 |
| 11,817 | 16,168 | 57,199 |
| 12,145 | 16,653 | 58,823 |
| 12,934 | 17,821 | 62,732 |
| 13,453 | 18,588 | 65,300 |
| 13,857 | 19,186 | 67,302 |
| 14,839 | 20,638 | 72,163 |
| 15,495 | 21,609 | 75,410 |
| 15,960 | 22,296 | 77,711 |
| 17,177 | 24,097 | 83,739 |
| 18,191 | 25,596 | 88,759 |
| 18,736 | 26,403 | 91,459 |
| 19,954 | 28,204 | 97,487 |

| | | |
|----|--------|-------|
| 32 | 27,178 | 12.41 |
| 33 | 28,310 | 12.93 |
| 34 | 36,226 | 16.54 |
| 38 | 38,501 | 17.58 |
| 39 | 40,161 | 18.34 |
| 42 | 41,031 | 18.74 |
| 43 | 42,170 | 19.26 |
| 44 | 44,911 | 20.51 |

| | |
|-------------------|-----------------------|
| Firefighter RTD | Firefighter RTD 75% |
| Crew Mgr RTD | Crew Mgr RTD 75% |
| Watch Manager RTD | Watch Manager RTD 75% |

| | |
|-------|--------|
| 2,440 | 29,618 |
| 2,596 | 30,906 |
| 3,688 | 39,914 |
| 4,002 | 42,503 |
| 4,231 | 44,392 |
| 4,351 | 45,382 |
| 4,508 | 46,678 |
| 4,887 | 49,798 |

| | | |
|--------|--------|--------|
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| 8,153 | 10,749 | 39,059 |
| 10,433 | 14,121 | 50,347 |
| 11,088 | 15,090 | 53,591 |
| 11,566 | 15,797 | 55,958 |
| 11,817 | 16,168 | 57,199 |
| 12,145 | 16,653 | 58,823 |
| 12,934 | 17,821 | 62,732 |