

Teacher pay rates, all effective 01/09/22 – 31/08/2023

<https://www.nasuwf.org.uk/advice/pay-pensions/pay-scales/england-pay-scales.html#Classroom%20Teachers>

Statutory minimum and maximum values are shown in red.

Unqualified Teacher Pay Range	Sept 2022 – August 2023
Minimum	£19,340
Reference point 2	£21,559
Reference point 3	£23,777
Reference point 4	£25,733
Reference point 5	£27,954
Maximum	£30,172

Main Pay Range	2022-23 rates
Minimum (statutory minimum)	£28,000
Ref point 2	£29,800
Ref point 3	£31,750
Ref point 4	£33,850
Ref point 5	£35,990
Ref point 6a	£38,810

Upper Pay Range	2022-23 rates
Minimum	£40,625
Reference point 2	£42,131
Maximum	£43,685
Leading Practitioner Pay Range	2022-23 rates
Minimum	£44,523
Maximum	£67,685
Teaching and Learning Responsibility TLR 1	2022-23 rates
Minimum	£8,706
Maximum	£14,732
Teaching and Learning Responsibility TLR 2	2022-23 rates
Minimum	£3,017
Maximum	£7,368
Teaching and Learning Responsibility TLR 3	2022-23 rates
Minimum	£600
Maximum	£2,975
Special Educational Needs Allowance (SEN)	2022-23 rates
Minimum	£2,384
Maximum	£4,703

Leadership Group		L12	£58,105
L1	£44,305	L13	£59,558
L2	£45,414	L14	£61,042
L3	£46,548	L15	£62,561
L4	£47,706	L16	£64,225
L5	£48,895	L17	£65,699
L6	£50,122	L18	£67,351
L7	£51,470	L19	£69,022
L8	£52,659	L20	£70,733
L9	£53,973	L21	£72,483
L10	£55,360	L22	£74,283
L11	£56,796		

L23	£76,122	L34	£99,660
L24	£78,010	L35	£102,137
L25	£79,949	L36	£104,666
L26	£81,927	L37	£107,267
L27	£83,956	L38	£109,922
L28	£86,040	L39	£112,601

L29	£88,170	L40	£115,410
L30	£90,365	L41	£118,293
L31	£92,597	L42	£121,258
L32	£94,898	L43	£123,057
L33	£97,256		

Ranges for Headteachers

GROUP	RANGE OF SPINE POINTS	1 SEPT 2022 TO 31 AUG 2023
1	L6 - L18	£50,122 - £66,684
2	L8 - L21	£52,659 - £71,765
3	L11 - L24	£56,796 - £77,237
4	L14 - L27	£61,042 - £83,126
5	L18 - L31	£67,351 - £91,679
6	L21 - L35	£72,483 - £101,126
7	L24 - L39	£78,010 - £111,485
8	L28 - L43	£86,040 - £123,057

The School Teachers' Review Body (STRB) recommended that no pay uplift be applied to the maximum values on the Leadership Group Pay Range (LGPR) or to maximum values on any of the eight head teacher group pay ranges in 2015.

This restriction was applied to the maximum of each the eight head teacher group pay ranges only. It does not apply where a head/deputy/assistant head teacher is not earning the maximum on a head teacher group pay range, but is placed on one of the corresponding points on the LGPR - L18, L21, L24, L27, L31, L35 or L39, which have all increased by 1% in each year between 2014 and 2017, by 1.5% in 2018, by 2.75% in 2019 and 2020, by 0% in 2021 and by 5% in 2022.