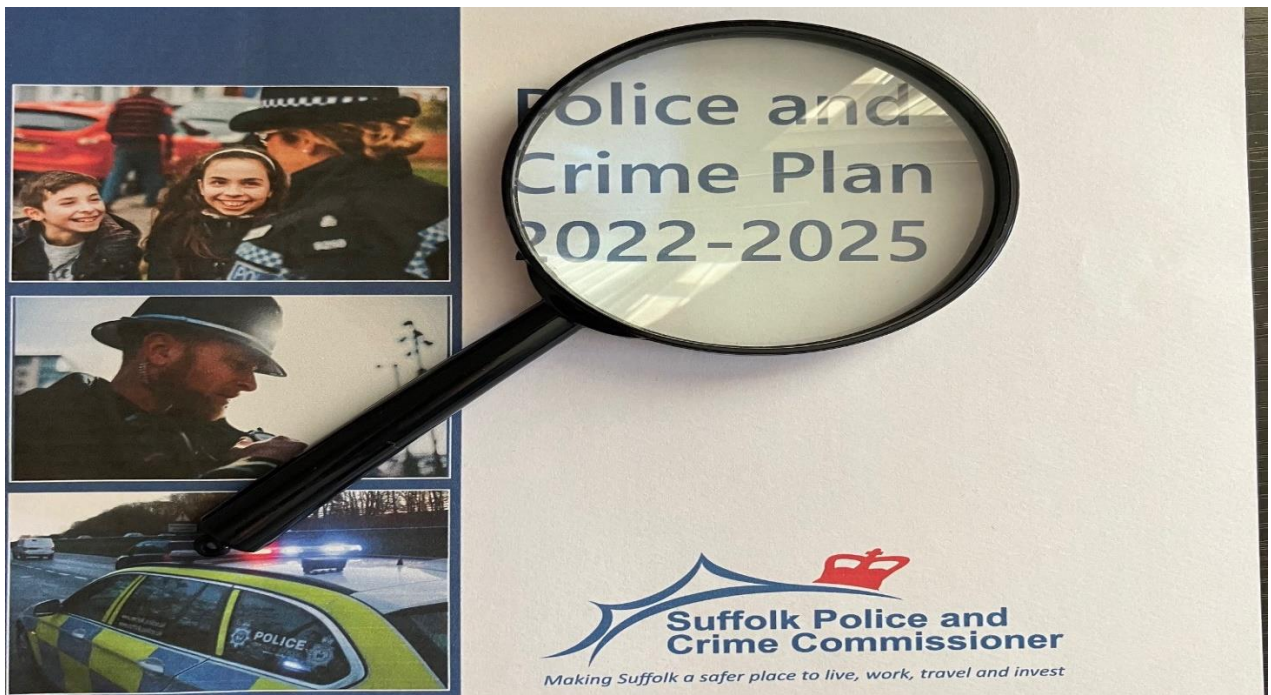


Suffolk Police and Crime Panel Annual Report 2023/24



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1. FOREWORD FROM THE CHAIRMAN

- 1.1 I am pleased to present the 11th Annual Report of the Suffolk Police and Crime Panel (PCP), covering the Panel's activities from May 2023 to April 2024.
- 1.2 The Panel was established in 2012 in compliance with the Police Reform and Social Responsibility Act 2011 and has a statutory responsibility to provide both challenge of and support to the Suffolk Police and Crime Commissioner (PCC) regarding his strategic actions and decisions made.
- 1.3 The Panel plays a vital role in supporting the PCC in the effective exercise of his duties and has continued to benefit from a constructive and positive working relationship with the PCC and his office, to whom we extend our thanks for their engagement at Panel meetings, and timely and transparent provision of information requested by the Panel. We would particularly like to thank the PCC's Chief Executive and Monitoring Officer, Christopher Jackson, who retired at the end of March 2024, and who has been a great source of support to the Panel. We wish him a long and happy retirement.
- 1.4 The priority of the Panel during the period of this report has continued to be the scrutiny of the strategic actions and decisions of the PCC, whilst maintaining a focus on the priorities in the PCC's refreshed Police and Crime Plan for 2022-25, on which the Panel was consulted.
- 1.5 I have been a member of the Panel since May 2022, and was honoured to be elected as its Chair on 14 July 2023. Since my appointment I have worked with Panel members and the support officer to develop the Panel's forward work programme and enhance the strong working arrangements that exist with the PCC and his office. This includes continuing the regular meetings with the PCC and his office, and aligning the Panel's work programme with the functions of the PCC and the work of his Accountability and Performance Panel, thus avoiding duplication of effort wherever possible, whilst at the same time maintaining scrutiny of the work and functions of the PCC.
- 1.6 There has been significant change to the membership of the Panel over the past year, and I would like to thank all those members who left the Panel during 2023/24 for their work.
- 1.7 Finally, I would like to extend my personal thanks to Panel members for their dedication and commitment in conducting the Panel's statutory functions which, in turn, help to deliver an effective and efficient policing service for local people.



Councillor Sarah Mansel
Chair of the Suffolk Police and Crime Panel

2. INTRODUCTION AND BACKGROUND

- 2.1 The [Suffolk Police and Crime Panel](#) is a joint committee, established according to Schedule 6, Part 2, clause 4(5)(b) of the [Police Reform and Social Responsibility Act 2011](#) and is responsible for supporting and challenging the [Police and Crime Commissioner](#) (PCC).
- 2.2 The PCC has responsibility for setting the direction, objectives and budget of the Suffolk Constabulary, and for holding the Chief Constable to account. The Police and Crime Panel's role is to scrutinise and support the performance of the PCC over a range of policy areas, including the delivery of his [Police and Crime Plan](#).
- 2.3 The Police and Crime Panel has 13 members in total, comprising:
- four county councillors;
 - seven representatives from Suffolk's District and Borough Councils; and
 - two independent co-opted members.
- 2.4 The Panel is politically balanced, with the 11 local authority councillor representatives appointed to achieve political proportionality across Suffolk. Together with the two independent co-opted members, Panel members reflect the breadth of the communities in Suffolk.
- 2.5 The key functions of the Panel are to:
- review the PCC's Police and Crime Plan;
 - scrutinise the PCC in his delivery of the Police and Crime Plan;
 - request any necessary information from the PCC on decisions he has taken;
 - review and report on the appointment of the Chief Constable and other senior appointments – the Panel has powers to veto the appointment of the Chief Constable;
 - review the Commissioner's proposed police precept – the Panel has powers to veto the precept;
 - scrutinise the PCC's annual report; and
 - consider complaints against the PCC.
- 2.6 Further information is available on the Panel's website at: [Suffolk Police and Crime Panel](#).

3. PUBLIC SCRUTINY OF THE POLICE AND CRIME COMMISSIONER

- 3.1 Police and Crime Commissioners (PCCs) are ultimately accountable to the electorate, with elections every 4 years. The last election was held in May 2021 (deferred from May 2020 as a result of the Covid-19 pandemic), with PCC elections next due to be held in May 2024.
- 3.2 PCCs set the direction and the budget for local policing. This includes:
- setting the strategic direction and accountability for policing;
 - working with partners to prevent and tackle crime and re-offending;
 - invoking the voice of the public, the vulnerable and victims;
 - contributing to the resourcing of the policing response to regional and national threats; and
 - ensuring value for money.
- 3.3 The PCC undertakes engagement activities to capture the views of the people of Suffolk on policing, crime, and anti-social behaviour issues, and whether they feel the police provide value for money. This public engagement includes all sectors of society, public sector partners, victims of crime and businesses.
- 3.4 The PCC holds a series of public forums in each District/Borough area across the County, which are publicised on his [website](#), and which are regularly attended by members of the Panel to keep an overview of current activities. There is also ad-hoc direct engagement of the public, community groups and Councillors by the PCC.
- 3.5 The PCC's [Accountability and Performance Panel](#) (APP) meetings with the Chief Constable take place every two months at Police Headquarters, Martlesham, with the opportunity for members of the public to attend either in person, or via an online link.
- 3.6 Panel members attend APP meetings as observers, thereby gaining valuable insight into some of the operational challenges and key issues impacting local policing and how the PCC is holding the Chief Constable to account for addressing them. From May 2022 a public question session was introduced at the start of each APP meeting, and Panel members have taken advantage of this opportunity to contribute to the meetings. Additionally, the PCC has noted that reports submitted by the Constabulary to his APP are now more detailed, in part due to the question areas suggested by members at Panel meetings, and at the pre- and post-APP meetings between the Chair and Vice Chair of the Panel and the PCC.
- 3.7 Other scrutiny is also undertaken by His Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS), internal and external auditors, and in the local and national media. HMICFRS reports are available to the public on the PCC's website on the [Audit and Inspection Reports webpage](#).

4. PANEL MEMBERSHIP

- 4.1 At its meeting on 14 July 2023 the Panel elected Councillor Sarah Mansel as Chair of the Panel, and Councillor David Ellesmere as Vice-Chair.

Cllr Sarah Mansel
(Green) (Chair)
Mid Suffolk Council



Cllr David Ellesmere
(Labour) (Vice Chair)
Ipswich Borough Council



- 4.2 During 2023/24 the membership of the Panel was as follows:

Councillor Sarah Mansel (Chair)	Mid Suffolk Council
Councillor David Ellesmere (Vice-Chair)	Ipswich Borough Council
Councillor Sarah Adams	Suffolk County Council
Councillor Peter Beer	Suffolk County Council
Councillor Seamus Bennett (<i>from March 2024</i>)	East Suffolk Council
Councillor Mike Chester	West Suffolk Council
Councillor Tom Daly (<i>from Nov 2023</i>)	East Suffolk Council
Councillor James Finch	Suffolk County Council
Simon Furlong (<i>from October 2023</i>)	Independent Co-opted Member
Councillor Owen Grey (<i>to March 2024</i>)	East Suffolk Council
Councillor Rachel Hood (<i>from Jan 2024</i>)	Suffolk County Council
Franstine Jones BEM	Independent Co-opted Member
Councillor Diane Hind (<i>from July 2023 to Dec 2023</i>)	West Suffolk Council
Councillor Lora-Jane Miller-Jones (<i>to July 2023</i>)	West Suffolk Council
Councillor Debbie Richards (<i>to Feb 2024</i>)	Suffolk County Council
Councillor David Smith (<i>from Dec 2023</i>)	West Suffolk Council
Andy Stevenson (<i>to July 2023</i>)	Independent Co-opted Member
Councillor John Ward	Babergh District Council
Councillor Sarah Whitelock (<i>to Nov 2023</i>)	East Suffolk Council

- 4.3 Officer support to the Panel is provided by the host authority, Suffolk County Council, on behalf of all the Suffolk local authorities. The costs incurred in supporting the Police and Crime Panel are funded from a specific Home Office grant made available for this purpose.

5. THE PANEL'S ACTIVITIES AND ACHIEVEMENTS IN 2023/24

- 5.1 Between May 2023 and April 2024 the Police and Crime Panel held four public meetings. The Panel continued the practice of having a public question session at every meeting, allowing any Suffolk resident to ask a question relevant to a substantive item on the agenda at the start of each meeting.
- 5.2 Details of formal meetings and the agendas and papers for them are available online on the [PCP Reports and Minutes](#) page.
- 5.3 In addition to formal Panel meetings, the Panel held a number of informal workshops, with invitations sent to both members and substitute members of the Panel. The informal workshops focus primarily on scoping the key areas of enquiry for the next Panel meeting, briefing members on the subject matter to assist in their preparation, and highlighting any key points to bring to the attention of the PCC's office prior to the meeting.
- 5.4 There have also been several other meetings during the year involving one or more Panel members, such as planning and briefing meetings, and meetings between the Chair, Vice Chair and the PCC.
- 5.5 Panel members and the support officer attended, as observers, each of the PCC's [Accountability and Performance Panel](#) public meetings with the Chief Constable. Additionally, the pre- and post-APP meetings introduced during 2022/23 continued. The pre-meetings enable the Chair and Vice Chair to feed in areas of questioning the Panel would like to see included in the PCC's scrutiny of the Chief Constable, and the post-meetings feed back to the PCC on his scrutiny of the Chief Constable and give a heads-up on likely areas of questioning when issues discussed come through the Panel. The Panel hopes that these meetings provide helpful support to the PCC in his scrutiny of the Chief Constable.
- 5.6 Panel members and the support officer have also attended national and regional conferences and local network meetings, as well as meetings with the neighbouring Norfolk Police and Crime Panel to discuss best practice. These all provide an opportunity to share best practice with other panels and to increase members' knowledge and understanding of key issues and national developments.
- 5.7 The Panel's key activities and achievements from its meetings during 2023/24 are summarised below.

14 July 2023

- 5.8 Councillor Sarah Mansel was elected as **Chair** for the 2023/24 municipal year and Councillor David Ellesmere was elected as **Vice Chair**.
- 5.9 The Panel scrutinised the effective exercise of the PCC's functions by reviewing actions he had taken under **Objective 4 of his Police and Crime Plan 2022-25**: "Work in partnership to improve criminal justice outcomes and enhance community safety". Members questioned the PCC on his function to deliver community safety and crime reduction, including exploring work undertaken to improve the support available to victims, witnesses and offenders, and grants

to organisations which support victims of crime. The Panel asked the PCC, in his work with partner organisations with responsibility for community safety, to encourage communication between partners regarding the services they provide to support victims of crime, in order to enable identification of any gaps in the service provided.

- 5.10 Also at this meeting the Panel reviewed its own Annual Report for 2022/23, and approved it for publication.

6 October 2023

- 5.11 The Panel ratified the appointment of Simon Furlong as **Independent Co-opted Member** of the Panel in accordance with the [Panel Arrangements](#). This followed a full recruitment process (commenced in sufficient time to ensure there was no gap in full membership of the Panel), overseen by the Chair and Vice Chair, and including liaison with the Equalities and Inclusion Team to ensure that the advertisement was accessible to hard-to-reach groups and communities. The advertisement was sent to over 100 organisations representing minority groups in the County.
- 5.12 The Panel reviewed **Police and Crime Plan Objective 1**: “An efficient and effective police force for Suffolk”, with a discussion based around the following six key themes:
- The Recommendations of the Baroness Casey Review
 - Response Times
 - Makeup of the Force
 - Policing Suffolk
 - Demand on the Constabulary
 - Service Standards and Priorities.
- 5.13 The Panel questioned the PCC on a range of issues, with the main focus being around the PCC’s role in providing the public with assurance about the propriety of policing behaviour in Suffolk. The Panel also had the opportunity to discuss the new Local Policing Model, which was coming into force from December 2023, and made relevant recommendations to the PCC.
- 5.14 The Panel reviewed and commended the **PCC’s Annual Report 2022-23** and [the Panel’s response to the PCC’s Annual Report 2022-23](#) is available on the County Council’s website. The Panel expressed concern at the additional unfunded burdens placed on the PCC’s team, and asked that he update the Panel on the impact of these on an annual basis, together with the success or otherwise of any applications to the Home Office for funding to enable the PCC’s office to undertake that additional work without needing to increase the precept.
- 5.15 The Panel also questioned the PCC on the 2023-24 **financial position** and received an update on the use of precept funds. The Panel asked the PCC to suggest to the Chief Constable that an awareness raising campaign be undertaken prior to the introduction of Rapid Video Response (RVR) for domestic abuse 999 calls. It also requested an update on the performance of both RVR and the Digital Public Contact and Engagement Team once these have been in place sufficiently long for data to be available, initially scheduled

for the July 2024 Panel meeting. Finally, the Panel asked that the PCC monitor the slippage in the Capital Programme for both operational implications and the inflationary impact on the budgeted cost of delayed projects.

26 January 2024

- 5.16 The Panel supported the PCC's **proposal to increase the policing precept** by £12.96 (4.9%) per annum for a Band D property in 2024/25. Whilst Members understood that people were suffering from the cost-of-living crisis, those in most need would be protected from the increase by council tax reduction schemes. Additionally, any reduction in police resource and subsequent increase in crime levels would be likely to disproportionately affect the more vulnerable sectors of society. Finally, the government's funding settlement for police had assumed full use of the maximum allowable £13 increase in the precept, and not to agree the precept would mean the PCC and the Constabulary would not be in a position to balance the police budget, a situation which would not be acceptable.
- 5.17 In a change to the usual format, the **Recent Decisions of the PCC** were presented in a separate report, rather than in the Panel's Information Bulletin. A key responsibility of the Panel is to review or scrutinise decisions made, or other action taken, by the PCC in connection with the discharge of his functions. Members questioned the PCC on a number of his recent decisions, with the main focus being on target setting and monitoring of projects which had been awarded grants. The PCC reminded members that his Head of Commissioning and Governance was to brief the Panel shortly on his commissioning responsibilities, and this would be an opportunity for members to ask for further details on how commissioning decisions were made. Other discussion areas included the recruitment of a new Chief Executive and Monitoring Officer for the OPCC, and slippage in the capital programme.
- 5.18 As PCC elections were due to take place in May 2024, the Panel was required to review its **Panel Arrangements and Rules of Procedure**. One amended was suggested to the Suffolk Public Sector Leaders Group, that a requirement be added the Panel Arrangements that Independent Co-opted Members of the Panel must live or work in Suffolk.

8 March 2024

- 5.19 The Panel considered the findings of the recently published **HMICFRS (His Majesty's Inspectorate of Constabulary and Fire and Rescue Services) Police Effectiveness, Efficiency and Legitimacy (PEEL) Inspection of Suffolk Constabulary**. Question areas included the Cause for Concern outlined in the HMICFRS report, actions the PCC could take to assist delivery of the Constabulary's improvement plan, and preparation for the next inspection. The Panel asked the PCC to consider how it might assist and support him in enabling improvements within the Constabulary, with the aim of supporting the PCC in fulfilling his statutory objectives.
- 5.20 The Panel reviewed **Police and Crime Plan Objective 2**: "Provide services which effectively support victims of crime and invest in initiatives which reduce crime and disorder", questioning the PCC on his functions to deliver

community safety and crime reduction, and to allocate grants and commission services to **support the Constabulary and victims of crime**. Members' questioning was informed in part by a briefing provided by the PCC's Head of Commissioning and Governance which gave members a fuller understanding of the PCC's commissioning roles. Question areas included diversionary activities to reduce crime and disorder and monitoring and reporting of project outcomes. The PCC's revised Commissioning Strategy was also discussed.

6. PANEL LEARNING AND DEVELOPMENT

- 6.1 Panel members, both new and existing, are provided with learning and development opportunities to enable them to effectively scrutinise the actions and decisions of the PCC and provide support and challenge to the Commissioner in the exercise of his functions. This includes the provision of training sessions covering governance arrangements in policing and crime, the Panel's statutory powers and duties, key stakeholders and relationships, and running an effective Panel. Professional development is also undertaken through keeping members informed of any new guidance, and via peer group networking.
- 6.2 The Panel holds informal workshops throughout the year, in preparation for forthcoming public meetings. These are open to both members and substitute members, ensuring that there is a good framework for all members to be kept up to date on recent developments and to have the opportunity to contribute directly to the planning and scoping of the Panel's forward work programme.
- 6.3 Panel members and substitute members are regularly updated about PCC and Panel-related issues, including national and local developments and at the PCC's Accountability and Performance Panel meetings. The membership of the Panel provides a good mix of skills and expertise and a knowledge of local policing issues from across the County.
- 6.4 A refresher and induction training session for the Panel was held on 30 November 2023, facilitated by Frontline Consulting, with the Chair, Vice Chair and support officer having input into the content of the session. The session was by necessity more focused on induction than refresher training, and included the powers and responsibilities of the Panel, the PCC and the Constabulary, and how best the Panel can support the PCC in his role in holding the Constabulary to account. 8 members (including the recently appointed Independent Co-opted Member) and 1 substitute member of the Panel attended the session. Once again, the Head of Policy and Performance from the PCC's office joined the training, and provided valuable insight into the office's capacity, and its expectations of the relationship between the OPCC and the Panel. Both members of the Panel and the OPCC representative found this approach to training very helpful in fostering a mutual respect and understanding of each other's roles, responsibilities and expectations.

- 6.5 On 4 October 2023 the OPCC's Head of Finance gave Panel members a financial briefing, providing useful context to the forthcoming budget and explaining the financial climate for policing, the anticipated financial pressures and likely timings from receipt of the 2024/25 settlement. This timely overview assisted the Panel in setting the key lines of enquiry for its important review of the PCC's precept proposals at its January 2024 meeting, as well as its mid-year review of the 2023/24 financial position.
- 6.6 On 8 February 2024 the OPCC's Head of Commissioning and Governance attended the Panel's informal workshop to give members an overview of the PCC's commissioning responsibilities, covering how funding works, what is currently being funded and areas for development. This timely overview assisted the Panel in setting the key lines of enquiry for its review of Objective 2 of the PCC's Police and Crime Plan at its March 2024 meeting.
- 6.7 The Chair, Vice Chair, support officer and two members of the Panel (including the recently appointed Independent Co-opted Member) attended the Annual National Conference for Police, Fire and Crime Panels in November 2023. This year's conference focused on changing the culture of policing. The conference also provided a variety of interactive workshops focusing on good practice and panel development, including being a critical friend, the financial impact of policing and measuring panel performance.
- 6.8 During the year, the Panel continued its membership of the Eastern Region Police and Crime Panels Network, alongside the seven other PCPs in the region, and attended meetings to discuss key issues and share best practice.
- 6.9 The Panel also continues to be a member of the National Association of Police, Fire and Crime Panels. The Association provides a common voice for Panels across England and Wales and the opportunity to share good practice in creating guidance or other support materials. It also provides a forum for a collaborative discussion on issues relating to and impacting on the role and operation of Police and Crime Panels.
- 6.10 Following each meeting the Chair sends a short synopsis of the business considered, together with some detail around the Panel's purpose and how often it meets, to each district and borough council Member of the Panel for them to use in their "outside bodies" reports to their individual councils. We hope this will further publicise the work of the Panel and provide useful background information for district/borough councillors with an interest in joining the Panel.

7. THE PANEL'S FINANCES AND VALUE FOR MONEY

- 7.1 For 2023/24 a Home Office grant of up to £65,260 provided the finance to Suffolk County Council to cover the costs of the maintenance of the Police and Crime Panel for Suffolk, including:
- staffing support to the Panel;

- specialist professional advice and support;
 - meeting management;
 - financial administration and management;
 - website management and updates;
 - Members' expenses, Chair's allowance, Independent Co-opted Member attendance allowances; and
 - Conference attendance fees and subscription to the Eastern Region Police and Crime Panel Network.
- 7.2 As part of the Home Office agreement, Suffolk County Council is required to submit half yearly returns detailing progress against KPIs in achieving outcomes and targets, including how value for money is being achieved.
- 7.3 Suffolk Police and Crime Panel's work has continued to be focused around Quarterly formal public meetings but with considerable informal preparatory work and stakeholder interaction scheduled around these.
- 7.4 The PCC attends every public meeting of the Panel to respond to questions, accompanied by relevant staff appropriate to the items being discussed, and the Panel makes comments and recommendations on reports as appropriate. In its consideration of all reports, the Panel questions the PCC in relation to his strategic role and provides challenge and support as appropriate. Particular emphasis is placed on scrutiny of the success of the PCC in achieving the objectives set out in his Police and Crime Plan.
- 7.5 Members of the public are invited to attend all meetings of the Panel held in public and are able to access the [agenda, reports and minutes](#) on the County Council's website. There is also a [public participation session](#) at the beginning of each meeting where members of the public can attend and ask a question relevant to a substantive item on the Panel's agenda. Representatives from the press may attend Panel meetings or view its proceedings online, and live broadcasting of meetings assists in raising public awareness and stimulating wider debate in relation to the work of the PCC.
- 7.6 The Panel maintains a forward Work Programme which is published with the agenda and papers for each formal Panel meeting and is kept under regular review at each meeting and workshop session. The forward Work Programme provides a published record of the Panel's delivery plans.
- 7.7 All reports and papers for Panel meetings are published in advance of the meeting, with the exception of any material that is sensitive or confidential as set out in Schedule 12(A) of the [Local Government Act 1972](#).
- 7.8 An Information Bulletin is also included with the papers for each meeting providing information on matters of interest to the Panel and ensuring that agenda time is used to best effect in focusing on matters for scrutiny. Regular items for inclusion in the bulletin include an update on the PCC's decisions since the previous meeting and an update from the PCC's Accountability and Performance Panel. The information bulletin is also used to keep a track of decisions and recommendations made at previous Panel meetings.

7.9 The Panel continues to deliver value for money in the following ways:

- The Chairman's Special Responsibility Allowance has been held at the same rate since 2014.
- Substitute members are encouraged to attend informal scoping workshops, alongside full members. These meetings continue to be held remotely to ensure costs are kept to a minimum.
- Members and substitutes are encouraged to make use of technology for reading agendas and reports. Reports also routinely include hyperlinks to more detailed information which affords members the opportunity to drill deeper into a topic area and helps to keep production costs to a minimum.
- Professional updating is generally undertaken via electronic documents and through remote peer group networking rather than attendance at specific training events. Where members and officers attend paid-for training, the value and benefits are considered in advance and are related to the overall value to the Panel.
- The Panel has recognised the time constraints of face-to-face meetings and continues to make use of regular informal workshops as an effective and efficient way of exchanging information between formal meetings and for identifying key areas of questioning to ensure that the evidence presented to formal meetings is tightly scoped and focused.
- Panel members also attend a pre-meeting in advance of formal Panel meetings to develop an effective questioning strategy and help with management of the meeting.

8. THE PANEL'S FORWARD WORK PROGRAMME

8.1 At each formal meeting the Panel considers any updates required to its Forward Work Programme, with consideration given that:

- the matter comes within its terms of reference;
- it is an issue which has been raised by auditors or other inspection regimes, or is the effect of new government guidance or legislation; and
- there is an opportunity to have a positive impact and add value to the work of the PCC.

8.2 From October 2023 the Chair asked the support officer to send a synopsis of recent decisions of the PCC to Members, to enable them to review these prior to each meeting and ask questions of the PCC relating to his decisions, if required.

8.3 Looking forward into 2024/25, discussion and development of the detailed topics for consideration by the Panel in the coming year will take place at the Panel's informal workshop sessions. Additionally, PCC elections are due to take place in May 2024, and the Panel is mindful of this, and the need to plan

for a potential change of PCC. One of the workshops at the National PCPs Conference covered this topic and provided useful guidance on planning for change.

- 8.4 Finally, the PCC's Chief Executive retired in March 2024, and a recruitment process is underway to find a replacement. Work will be undertaken by the Chair and Vice Chair to ensure a good working relationship with whomever is appointed as Chief Executive, and to continue the excellent relationship the Panel has with the Office of the PCC.
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9. CONTACTS AND FURTHER INFORMATION

If you would like further information about the Suffolk Police and Crime Panel please visit the website at www.suffolk.gov.uk/police-and-crime-panel, or contact Suffolk County Council on Tel. 01473 265119, email: committee.services@suffolk.gov.uk.

If you find any of the content of this report to be inaccessible, please contact committee.services@suffolk.gov.uk, tel: 01473 265119, for assistance.

10. APPENDIX A – LIST OF RECOMMENDATIONS MADE BY THE SUFFOLK POLICE AND CRIME PANEL 2023/24

During 2023/24 the Panel made the following recommendations to the PCC. The PCC’s responses can be found in the Information Bulletin of the Panel meeting following that at which the recommendations were made.

Panel date / Agenda Item	Recommendations
<p>14 July 2023</p> <p>Scrutiny of Police and Crime Plan Objective 4</p>	<p>The Panel requested that:</p> <ul style="list-style-type: none"> a) the PCC’s Head of Policy and Performance provide the Panel with a link to a report by the Victims Commissioner that made reference to the support required to enable victims to stay engaged with their criminal justice journey to the end, which she referred to in the meeting; and b) the PCC, in his work with partner organisations with responsibility for community safety, encourage communication between partners regarding the services they provide to support victims of crime, in order to enable identification of any gaps in the service provided.
<p>6 October 2023</p> <p>PCC’s Annual Report 2022/23</p>	<p>The Panel asked that the PCC update the Panel on an annual basis on any additional unfunded burdens placed on his team, and the success or otherwise of any applications to the Home Office for funding to enable the PCC’s office to undertake that additional work without needing to increase the precept.</p>
<p>6 October 2023</p> <p>Financial Update</p>	<p>The Panel asked that the PCC:</p> <ul style="list-style-type: none"> a) suggest to the Chief Constable that an awareness raising campaign be undertaken prior to the introduction of Rapid Video Response (RVR) for domestic abuse 999 calls; b) provide the Panel with an update on the performance of both RVR and the Digital Public Contact and Engagement Team once these have been in place sufficiently long for data to be available, initially scheduled for the July 2024 Panel meeting; and c) monitor the slippage in the Capital Programme for both operational implications and the inflationary impact on the budgeted cost of delayed projects.
<p>6 October 2023</p> <p>Scrutiny of Police and Crime Plan</p>	<p>The Panel requested that the PCC:</p> <ul style="list-style-type: none"> a) ask the Chief Constable to what degree the key measures at Page 24 of Baroness Casey’s independent review into the standards of behaviour and internal culture of the Metropolitan Police Service, which may be used to test whether reforms are taking place, might be relevant to Suffolk. If relevant, the PCC should ask whether

Objective 1	<p>progress against these might be monitored and publicised in a transparent manner;</p> <p>b) ask the Chief Constable whether there was a target for the percentage of staff and officers to receive an annual Personal Development Review, and advise the Panel how the PCC would monitor compliance with any target; and</p> <p>c) provide a summary of any expected improvements in the county's rural areas as a result of the implementation of the new Local Policing Model from December 2023, which Members could share with their communities.</p>
26 January 2024 PCC's Proposed Precept for 2024/25	<p>The Panel made the following recommendations:</p> <p>a) that the PCC consider the use of reserves to deliver further savings and service improvements; and</p> <p>b) that, once the comments from the PCC's precept survey have been analysed, a summary of responses received be provided to the Panel.</p>
8 March 2024 His Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS) Police Effectiveness, Efficiency and Legitimacy (PEEL) Inspection of Suffolk Constabulary	<p>The Panel recommended that the PCC:</p> <p>a) request that the Chief Constable include actions being taken to reduce injury arising from the police use of force in the next APP report on Use of Police Powers due in July 2024; and</p> <p>b) consider how the Panel might assist and support the PCC in enabling improvements within the Constabulary, with the aim of supporting the PCC in fulfilling his statutory objectives.</p>
8 March 2024 Review of Police and Crime Plan Objective 2: "Provide services which effectively support victims of crime and invest in initiatives which reduce crime and disorder"	<p>The Panel recommended that the PCC:</p> <p>a) request that the Chief Constable include statistics on the use of Clare's Law in a future APP report, to include request and disclosure rates for Suffolk, and the reasons for any fall in disclosure rates or disparity in disclosure rates between Suffolk and other forces;</p> <p>b) consider the publication on the PCC's website of the quarterly reports on the PCC's commissioned services and crime and disorder reduction grants; and</p> <p>c) consider encouraging the Constabulary to contact the Council's Fostering and Adoption Team to find out more about becoming a fostering friendly employer.</p>