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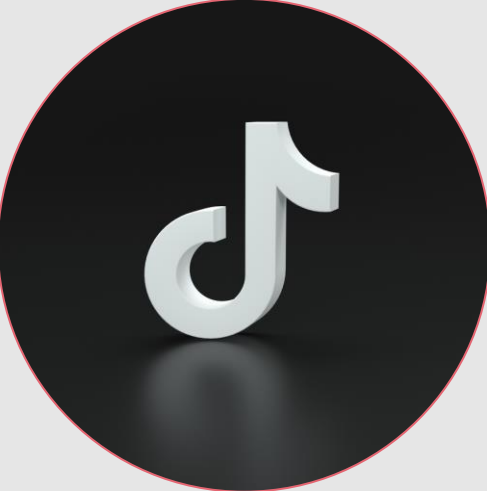


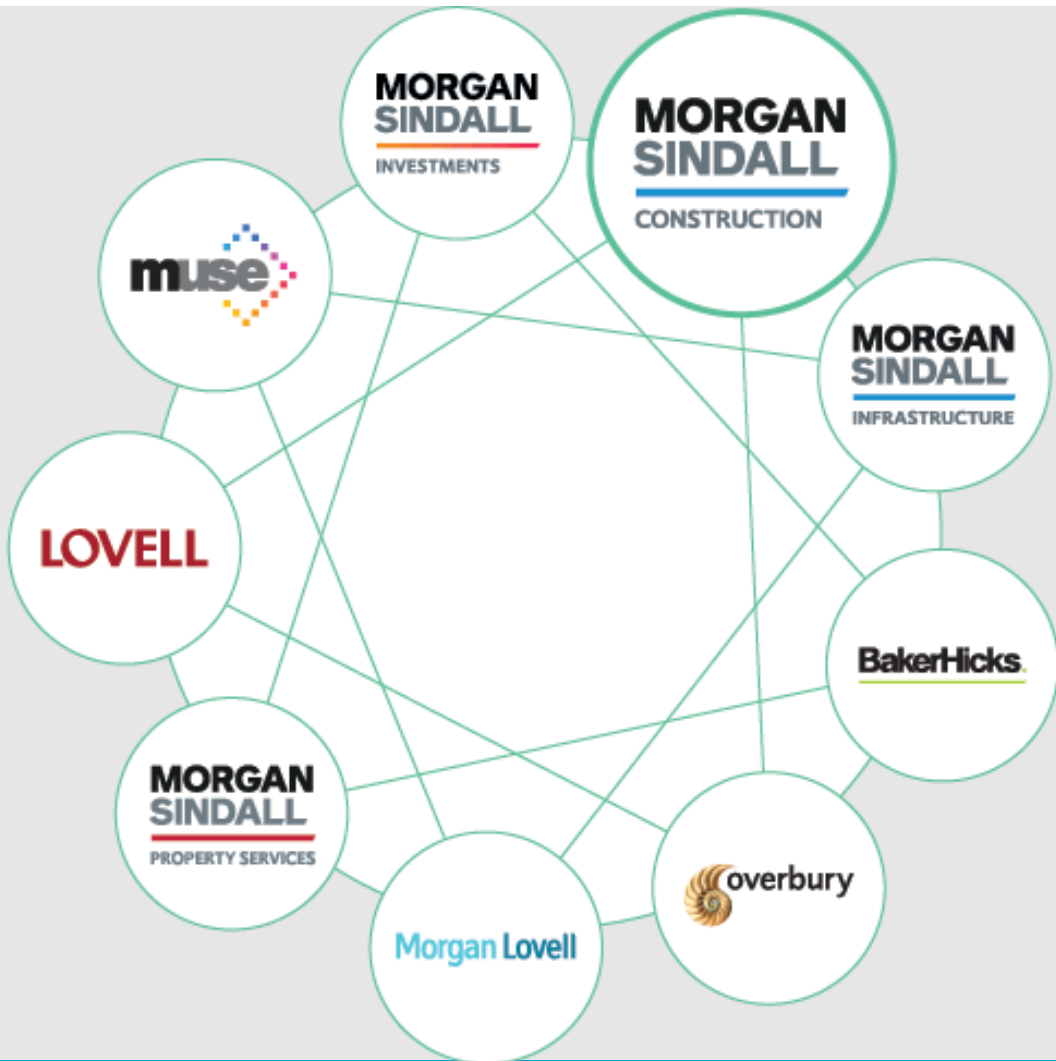
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CONSTRUCTION COMPANIES

APPLICATION PROCESS

**MORGAN
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CONSTRUCTION



Key job interview statistics 2022

- Only **2% of candidates** who apply for a job are selected to attend a job interview.
- Employers will interview an average of **6 candidates for every job** vacancy they advertise.
- The average job interview process consists of **2 interview stages**.
- The average interview process in the UK takes **27.5 days** to complete.
- Pre-pandemic, the average job interview was conducted face-to-face, post-pandemic it is now carried out by video-call.
- There has been a **57% increase in the use of video interviews** from 2019 – 2022
- **More than half of employers** say they will continue to use video interviews after Covid restrictions are lifted.
- **More than half of all candidates** are rejected at the first interview stage.
- An average job interview will last between **30 – 45 minutes**.
- The most common reason why a candidate would fail a job interview is a *lack of understanding of the role*.
- **4 in 10 employers** would reject a candidate if they *showed no enthusiasm*.
- **78% of candidates** say they find it difficult to find information about companies prior to interview.
- The average time for employers to contact candidates with feedback after an interview is **12 days**.
- On average it takes **3 weeks** for an official job offer to be made in writing.

ANY QUESTIONS?