

Suffolk County Council Payscales and on-costs

Single Status (NJC) Full-Time Salaries from 1 April 2024 (Amended 01 November 2024)

Spinal Point	Salary	Hourly Rate
2	23,656	12.26
3	24,027	12.45
4	24,404	12.65
5	24,790	12.85
6	25,183	13.05
7	25,584	13.26
8	25,992	13.47
9	27,269	14.13
10	27,711	14.36
11	28,624	14.84
12	29,093	15.08
13	30,060	15.58
14	31,067	16.10
15	32,654	16.93
16	33,366	17.29
17	34,314	17.79
18	36,124	18.72
19	37,035	19.20
20	37,938	19.66
21	39,513	20.48
22	40,215	20.84
23	41,298	21.41
24	42,367	21.96
25	43,446	22.52
26	45,595	23.63
27	46,670	24.19
28	47,736	24.74
29	49,887	25.86
30	52,120	27.02
31	53,312	27.63
32	57,025	29.56
33	58,270	30.20
34	59,508	30.84
35	61,983	32.13
36	64,454	33.41
37	65,695	34.05
38	69,413	35.98

Grades
Grade 2 (3 points)
Grade 3 (6 points)
Grade 4 (6 points)
Grade 5 (6 points)
Grade 6 (6 points)
Grade 7 (6 points)
Grade 8 (6 points)

NI and Pension Costs

NOT Paying Pension Costs		Paying Pension Contributions		
NI Costs eg "A" rate	Total Salary Costs	Pension	Total On costs	Total Salary Costs
2,009	25,665	4,589	6,598	30,254
2,060	26,087	4,661	6,721	30,748
2,112	26,516	4,734	6,846	31,250
2,165	26,955	4,809	6,974	31,764
2,219	27,402	4,886	7,105	32,288
2,275	27,859	4,963	7,238	32,822
2,331	28,323	5,042	7,374	33,366
2,507	29,776	5,290	7,798	35,067
2,568	30,279	5,376	7,944	35,655
2,694	31,318	5,553	8,247	36,871
2,759	31,852	5,644	8,403	37,496
2,892	32,952	5,832	8,724	38,784
3,031	34,098	6,027	9,058	40,125
3,250	35,904	6,335	9,585	42,239
3,349	36,715	6,473	9,822	43,188
3,480	37,794	6,657	10,136	44,450
3,729	39,853	7,008	10,737	46,861
3,855	40,890	7,185	11,040	48,075
3,980	41,918	7,360	11,340	49,278
4,197	43,710	7,666	11,863	51,376
4,294	44,509	7,802	12,096	52,311
4,443	45,741	8,012	12,455	53,753
4,591	46,958	8,219	12,810	55,177
4,740	48,186	8,429	13,168	56,614
5,036	50,631	8,845	13,882	59,477
5,185	51,855	9,054	14,239	60,909
5,332	53,068	9,261	14,593	62,329
5,629	55,516	9,678	15,307	65,194
5,937	58,057	10,111	16,048	68,168
6,101	59,413	10,343	16,444	69,756
6,614	63,639	11,063	17,677	74,702
6,785	65,055	11,304	18,090	76,360
6,956	66,464	11,545	18,501	78,009
7,298	69,281	12,025	19,323	81,306
7,639	72,093	12,504	20,143	84,597
7,810	73,505	12,745	20,555	86,250
8,323	77,736	13,466	21,789	91,202

Chief Officers (JNC) Full-Time Salaries from 01 April 2024 (Amended 22 July 2024)

Spinal Point	Salary	Hourly Rate
941	70,086	36.3280
942	71,903	37.2698
943	73,712	38.2075
944	75,538	39.1540
945	77,354	40.0953
946	79,174	41.0387
921	85,489	44.3119
922	89,261	46.2671
923	93,032	48.2217
924	96,799	50.1743
925	100,560	52.1238
926	102,448	53.1024
891	106,686	55.2991
892	110,461	57.2558
893	112,349	58.2344
894	114,230	59.2094
895	116,121	60.1896
896	118,009	61.1682

Grades
Senior Manager (6 points)
Assistant Director (6 points)
Assistant Director (Higher) (6 points)

NI and Pension Costs

NOT Paying Pension		Paying Pension Contributions		
NI Costs eg "A" rate	Total Salary Costs	Pension	Total On costs	Total Salary Costs
8,416	78,502	13,597	22,013	92,099
8,667	80,570	13,949	22,616	94,519
8,916	82,628	14,300	23,216	96,928
9,168	84,706	14,654	23,822	99,360
9,419	86,773	15,007	24,426	101,780
9,670	88,844	15,360	25,030	104,204
10,542	96,031	16,585	27,127	112,616
11,062	100,323	17,317	28,379	117,640
11,583	104,615	18,048	29,631	122,663
12,102	108,901	18,779	30,881	127,680
12,621	113,181	19,509	32,130	132,690
12,882	115,330	19,875	32,757	135,205
13,467	120,153	20,697	34,164	140,850
13,988	124,449	21,429	35,417	145,878
14,248	126,597	21,796	36,044	148,393
14,508	128,738	22,161	36,669	150,899
14,769	130,890	22,527	37,296	153,417
15,029	133,038	22,894	37,923	155,932

Directors and Chief Executive are appointed on "Spot Salaries"