

## Suffolk County Council Payscales and on-costs

### Single Status (NJC) Full-Time Salaries from 1 April 2023 (Amended 02 November 2023)

| Spinal Point | Salary | Hourly Rate | Grades                |
|--------------|--------|-------------|-----------------------|
| 2            | 22,366 | 11.59       | Grade 2<br>(3 points) |
| 3            | 22,737 | 11.79       |                       |
| 4            | 23,114 | 11.98       |                       |
| 5            | 23,500 | 12.18       | Grade 3<br>(6 points) |
| 6            | 23,893 | 12.38       |                       |
| 7            | 24,294 | 12.59       |                       |
| 8            | 24,702 | 12.80       | Grade 4<br>(6 points) |
| 9            | 25,979 | 13.47       |                       |
| 10           | 26,421 | 13.69       |                       |
| 11           | 27,334 | 14.17       | Grade 5<br>(6 points) |
| 12           | 27,803 | 14.41       |                       |
| 13           | 28,770 | 14.91       |                       |
| 14           | 29,777 | 15.43       | Grade 6<br>(6 points) |
| 15           | 31,364 | 16.26       |                       |
| 16           | 32,076 | 16.63       |                       |
| 17           | 33,024 | 17.12       | Grade 7<br>(6 points) |
| 18           | 34,834 | 18.06       |                       |
| 19           | 35,745 | 18.53       |                       |
| 20           | 36,648 | 19.00       | Grade 8<br>(6 points) |
| 21           | 38,223 | 19.81       |                       |
| 22           | 38,925 | 20.18       |                       |
| 23           | 40,008 | 20.74       |                       |
| 24           | 41,077 | 21.29       |                       |
| 25           | 42,156 | 21.85       |                       |
| 26           | 44,305 | 22.96       |                       |
| 27           | 45,380 | 23.52       |                       |
| 28           | 46,446 | 24.07       |                       |
| 29           | 48,597 | 25.19       |                       |
| 30           | 50,830 | 26.35       |                       |
| 31           | 52,012 | 26.96       |                       |
| 32           | 55,634 | 28.84       |                       |
| 33           | 56,849 | 29.47       |                       |
| 34           | 58,057 | 30.09       |                       |
| 35           | 60,471 | 31.34       |                       |
| 36           | 62,882 | 32.59       |                       |
| 37           | 64,093 | 33.22       |                       |
| 38           | 67,720 | 35.10       |                       |

### NI and Pension Costs

| NOT Paying Pension Costs |                    | Paying Pension Contributions |                |                    |
|--------------------------|--------------------|------------------------------|----------------|--------------------|
| NI Costs<br>eg "A" rate  | Total Salary Costs | Pension                      | Total On costs | Total Salary Costs |
| 1,352                    | 23,718             | 4,339                        | 5,691          | 28,057             |
| 1,403                    | 24,140             | 4,411                        | 5,814          | 28,551             |
| 1,455                    | 24,569             | 4,484                        | 5,939          | 29,053             |
| 1,508                    | 25,008             | 4,559                        | 6,067          | 29,567             |
| 1,563                    | 25,456             | 4,635                        | 6,198          | 30,091             |
| 1,618                    | 25,912             | 4,713                        | 6,331          | 30,625             |
| 1,674                    | 26,376             | 4,792                        | 6,466          | 31,168             |
| 1,850                    | 27,829             | 5,040                        | 6,890          | 32,869             |
| 1,911                    | 28,332             | 5,126                        | 7,037          | 33,458             |
| 2,037                    | 29,371             | 5,303                        | 7,340          | 34,674             |
| 2,102                    | 29,905             | 5,394                        | 7,496          | 35,299             |
| 2,236                    | 31,006             | 5,581                        | 7,817          | 36,587             |
| 2,375                    | 32,152             | 5,777                        | 8,152          | 37,929             |
| 2,594                    | 33,958             | 6,085                        | 8,679          | 40,043             |
| 2,692                    | 34,768             | 6,223                        | 8,915          | 40,991             |
| 2,823                    | 35,847             | 6,407                        | 9,230          | 42,254             |
| 3,072                    | 37,906             | 6,758                        | 9,830          | 44,664             |
| 3,198                    | 38,943             | 6,935                        | 10,133         | 45,878             |
| 3,323                    | 39,971             | 7,110                        | 10,433         | 47,081             |
| 3,540                    | 41,763             | 7,415                        | 10,955         | 49,178             |
| 3,637                    | 42,562             | 7,551                        | 11,188         | 50,113             |
| 3,786                    | 43,794             | 7,762                        | 11,548         | 51,556             |
| 3,934                    | 45,011             | 7,969                        | 11,903         | 52,980             |
| 4,083                    | 46,239             | 8,178                        | 12,261         | 54,417             |
| 4,379                    | 48,684             | 8,595                        | 12,974         | 57,279             |
| 4,528                    | 49,908             | 8,804                        | 13,332         | 58,712             |
| 4,675                    | 51,121             | 9,011                        | 13,686         | 60,132             |
| 4,972                    | 53,569             | 9,428                        | 14,400         | 62,997             |
| 5,280                    | 56,110             | 9,861                        | 15,141         | 65,971             |
| 5,443                    | 57,455             | 10,090                       | 15,533         | 67,545             |
| 5,943                    | 61,577             | 10,793                       | 16,736         | 72,370             |
| 6,111                    | 62,960             | 11,029                       | 17,140         | 73,989             |
| 6,278                    | 64,335             | 11,263                       | 17,541         | 75,598             |
| 6,611                    | 67,082             | 11,731                       | 18,342         | 78,813             |
| 6,943                    | 69,825             | 12,199                       | 19,142         | 82,024             |
| 7,111                    | 71,204             | 12,434                       | 19,545         | 83,638             |
| 7,611                    | 75,331             | 13,138                       | 20,749         | 88,469             |

### Chief Officers (JNC) Full-Time Salaries from 01 April 2023 (Amended 05 May 2023)

| Spinal Point | Salary  | Hourly Rate | Grades                                       |
|--------------|---------|-------------|----------------------------------------------|
| 941          | 68,377  | 35.4422     | Senior Manager<br>(6 points)                 |
| 942          | 70,149  | 36.3607     |                                              |
| 943          | 71,914  | 37.2755     |                                              |
| 944          | 73,696  | 38.1992     | Assistant Director<br>(6 points)             |
| 945          | 75,467  | 39.1172     |                                              |
| 946          | 77,243  | 40.0378     |                                              |
| 921          | 83,404  | 43.2312     | Assistant Director<br>(Higher)<br>(6 points) |
| 922          | 87,084  | 45.1387     |                                              |
| 923          | 90,763  | 47.0456     |                                              |
| 924          | 94,438  | 48.9505     |                                              |
| 925          | 98,107  | 50.8523     |                                              |
| 926          | 99,949  | 51.8071     |                                              |
| 891          | 104,084 | 53.9504     |                                              |
| 892          | 107,767 | 55.8594     |                                              |
| 893          | 109,609 | 56.8142     |                                              |
| 894          | 111,444 | 57.7653     |                                              |
| 895          | 113,289 | 58.7217     |                                              |
| 896          | 115,131 | 59.6764     |                                              |

### NI and Pension Costs

| NOT Paying Pension      |                    | Paying Pension Contributions |                |                    |
|-------------------------|--------------------|------------------------------|----------------|--------------------|
| NI Costs<br>eg "A" rate | Total Salary Costs | Pension                      | Total On costs | Total Salary Costs |
| 7,702                   | 76,079             | 13,265                       | 20,967         | 89,344             |
| 7,946                   | 78,095             | 13,609                       | 21,555         | 91,704             |
| 8,190                   | 80,104             | 13,951                       | 22,141         | 94,055             |
| 8,436                   | 82,132             | 14,297                       | 22,733         | 96,429             |
| 8,680                   | 84,147             | 14,641                       | 23,321         | 98,788             |
| 8,925                   | 86,168             | 14,985                       | 23,910         | 101,153            |
| 9,775                   | 93,179             | 16,180                       | 25,955         | 109,359            |
| 10,283                  | 97,367             | 16,894                       | 27,177         | 114,261            |
| 10,791                  | 101,554            | 17,608                       | 28,399         | 119,162            |
| 11,298                  | 105,736            | 18,321                       | 29,619         | 124,057            |
| 11,805                  | 109,912            | 19,033                       | 30,838         | 128,945            |
| 12,059                  | 112,008            | 19,390                       | 31,449         | 131,398            |
| 12,629                  | 116,713            | 20,192                       | 32,821         | 136,905            |
| 13,138                  | 120,905            | 20,907                       | 34,045         | 141,812            |
| 13,392                  | 123,001            | 21,264                       | 34,656         | 144,265            |
| 13,645                  | 125,089            | 21,620                       | 35,265         | 146,709            |
| 13,900                  | 127,189            | 21,978                       | 35,878         | 149,167            |
| 14,154                  | 129,285            | 22,335                       | 36,489         | 151,620            |

Directors and Chief Executive are appointed on "Spot Salaries"