

**2024-25 PAY RATES****For Centrally employed LA Unattached Teacher pay rates all effective 01/09/2024**

Teachers working in a school or academy should refer to their school pay policy.

<b>Unqualified Teacher Pay Range</b>	
Minimum	21,731
Reference point 2	24,224
Reference point 3	26,716
Reference point 4	28,914
Reference point 5	31,410
Maximum	33,902

<b>Main Pay Range</b>	
Minimum	31,650
Reference point 2	33,483
Reference point 3	35,674
Reference point 4	38,034
Reference point 5	40,439
Reference point 6	43,607

<b>Upper Pay Range</b>	
Minimum	45,646
Reference point 2	47,338
Maximum	49,084

<b>Teaching and Learning Responsibility (TLR) 3</b>	
Minimum	675
Maximum	3,344

<b>Teaching and Learning Responsibility (TLR) 2</b>	
Minimum	3,391
Maximum	8,279

<b>Teaching and Learning Responsibility (TLR) 1</b>	
Minimum	9,782
Maximum	16,553

<b>Special Educational Needs Allowance (SEN)</b>	
Minimum	2,679
Maximum	5,285

**Headteachers - Leadership 2024-2025**

Group 1		Group 2		Group 3		Group 4		Group 5		Gr
Range L6 - L18		Range L8 - L21		Range L11 - L24		Range L14 - L27		Range L18 - L31		Range L
6	56,316	8	59,167	11	63,815	14	68,586	18	75,675	21
7	57,831	9	60,644	12	65,286	15	70,293	19	77,552	22
8	59,167	10	62,202	13	66,919	16	72,162	20	79,475	23
9	60,644	11	63,815	14	68,586	17	73,819	21	81,441	24
10	62,202	12	65,286	15	70,293	18	75,675	22	83,464	25
11	63,815	13	66,919	16	72,162	19	77,552	23	85,529	26
12	65,286	14	68,586	17	73,819	20	79,475	24	87,651	27
13	66,919	15	70,293	18	75,675	21	81,441	25	89,830	28
14	68,586	16	72,162	19	77,552	22	83,464	26	92,052	29
15	70,293	17	73,819	20	79,475	23	85,529	27	94,332	30
16	72,162	18	75,675	21	81,441	24	87,651	28	96,673	31
17	73,819	19	77,552	22	83,464	25	89,830	29	99,067	32
18	75,675	20	79,475	23	85,529	26	92,052	30	101,533	33
		21	81,441	24	87,651	27	94,332	31	104,040	34
										35

<b>Group 6</b>	<b>Group 7</b>		<b>Group 8</b>	
<b>21 - L35</b>	<b>Range L24 - L39</b>		<b>Range L28 - L43</b>	
81,441	24	87,651	28	96,673
83,464	25	89,830	29	99,067
85,529	26	92,052	30	101,533
87,651	27	94,332	31	104,040
89,830	28	96,673	32	106,626
92,052	29	99,067	33	109,275
94,332	30	101,533	34	111,976
96,673	31	104,040	35	114,759
99,067	32	106,626	36	117,601
101,533	33	109,275	37	120,524
104,040	34	111,976	38	123,506
106,626	35	114,759	39	126,517
109,275	36	117,601	40	129,673
111,976	37	120,524	41	132,913
114,759	38	123,506	42	136,243
	39	126,517	43	138,265